So therefore I can concluded that the production system helps to transform the various inputs to outputs, not working in isolation but to work with all other system of function to achieve organizational goal.

References

- 1. What is Production System? https://kalyan-city.blogspot.com/2012/02/what-is-production-system-definition.html.
- 2. Toyota Production System. http://www.leansixsigmadefinition.com/glossary/toyota-production-system/

MANAGING CHANGE & BEING FLEXIBLE IN LIFE

Ewuraesi Mensah, MBA student, group BA-51 En

Maya Goureeva, Scientific supervisor, Assistant Lecturer of the Departament of Management

Higher Educational Institution of Ukoopspilka «Poltava University of Economics and Trade»

«The great thing about human beings is that they can change. If you can get up every day, stay optimistic, and believe the future is better than the past, those few things get you through a lot».

Our days are filled with commitment towards profession, family, friends, social activities etc. So the point is we need to be very flexible and responsive to the changes that are happening in our day to day life.

Flexibility means being able to respond to change and deal with it. It's a trait any of us can learn and it's one that is critical to our success in managing any type of change. Yet being flexible isn't easy. We have to work at and practice flexibility daily. We have to choose daily to remain adaptable. Below are some ways I think we can remain flexible.

Ten Ways to Remain Flexible:

- 1) Accept the change: Normally when we're required to be flexible it's because something has changed that we didn't plan for. Accepting the change, whether it's good or bad, is the first step towards remaining flexible.
- 2) Access needed support: When we're going through changes in life or at work we need support. The better we are at accessing support, the better we'll be at remaining flexible.
- 3) Maintain perspective: Maintain a positive perspective no matter what the situation. There's always something good that can come out of every change be willing to look for it.

60 - © nyet -

- 4) Be realistic: Set your expectations realistically. When dealing with changes you may have to lower your expectations of yourself for a time.
- 5) Prioritize: Do only that which needs to be done. It will all get done eventually but during major changes focus only what is critical.
- 6) Let go: You cannot control everything in life. Letting go of what you cannot control will make managing change much easier.
- 7) Be quiet: During change lie is often chaotic. Take time away from work or family life to just be quiet. Solutions and creative ideas for managing change often come in quiet moments.
- 8) Know that it will pass: Tough times and stressful times happen but they do not last forever. Realize the change you are going through is just a season and it will pass.
- 9) Sleep, Eat and Take Care of Yourself: Focus on the basics during times of change. Change often brings stress and the best way to deal with stress is to make sure you are taking good care of yourself. Remember whining is not a solution.
- 10) Find Humor: There is humor in all of life the good, the bad and the ugly. Believe me It makes a lot of difference guys.
- «If you do not bend in the wind you will break!» Author unknown.

Hope the tips given may help you to develop excellence in being flexible.

References

- 1. 10 Principles of Change Management. https://www.strategy-business.com/article/rr00006?gko=dab72.
- Flexible strategy for managing continuity and change. https://www.researchgate.net/publication/274255014_FLEXIBLE_STR ATEGY_FOR_MANAGING_CONTINUITY_AND_CHANGE_-MODELING_THE_FACTORS_IN_E-GOVERNANCE_DOMAIN.

MANAGEMENT INNOVATION

Hamed Werteni, BBA student, group BA-21 En

Maya Goureeva, Scientific supervisor, Assistant Lecturer of the Departament of Management

Higher Educational Institution of Ukoopspilka «Poltava University of Economics and Trade»

Management innovation involves the introduction of novelty in an established organization, and as such it represents a particular