

При цьому існують і недоліки використання зазначених методів. Один з основних недоліків – це блокування рішення, оскільки точки зору учасників можуть розійтися. Можливе прийняття невірною рішення, коли найактивніші індивіди є не досить компетентними в обговорюваному питанні. Розробка і ухвалення групового рішення, на відміну від індивідуального, може зайняти набагато більше часу, але можливе і передчасне ухвалення групового рішення та нечітке визначення відповідальності. Крім того, групове прийняття рішення часто викликає стан незадоволення і напруження, тому що кожний учасник дискусії буде намагатися, щоб саме його точка зору була прийнята.

На завершення слід зауважити, що менеджери повинні добре розуміти переваги та недоліки різних методів прийняття рішень, а також знати, у яких ситуаціях їх можна використовувати, комбінувати, виділяти типові управлінські завдання й застосовувати під час їх вирішення структуровані методи ухвалення рішень, а також збагачувати арсенал методів власними розробками.

Список використаних джерел

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DEVELOPMENT OF BUSINESS ETHICS IN PAKISTAN

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Business have great impact in our social and Economic life and to improve our of life style by developing business in modern way. Many people gives opinion that business and ethic do not go hand in hand because process to the ethical practice does not takes place profit to the organization. Most of people believe that Perfectly ethical company does not able to get complete benefits from the business that are offered by the environment so it will not be able to

get benefits from the opportunities that are provided by the circumstances. While in other side real life example shows that business ethics create high return for the company. Most main thing the reputation and image of the company also rise if the act upon corporate social responsibilities towards their employees and and fulfill their ethical values and honestly take care of society, stakeholders, customers interest and benefits over their own business objectives and goals. It also place a positive impact on the value of shares of that company and their grow in very positive way. Many examples of Multinational companies that are running shows that the companies follow their ethical practices provides the double value to their shareholders than the companies who do not follow ethical practices. Business ethics are especially so important to dealing with the customers. As customers are always assets and core values for the organization and business. Maintaining the integrity in the customers towards the brand is crucial for building the client relationship. Business ethics attitude could be much different even within one organization culture. Running a business is always required proper consideration toward the several issue outside the traditional scope of making money. Ethics wise it's also important for us to see how we deal with our customer and other things regarding to customers. There is no any doubt that ethic is an important business subject for an organization to study. There could be differences to understand ethical points of rules as one man ethical point of view could be completely different than other man ethical point of view. So its very important to develop a collective set of ethics that represent the entire organization. In Business ethics it is commonly agreed upon the practices of different moral values or principles. However there are some basic guideline that can help us to assess whether the path taken by someone is ethical or not ethical. Ethical conflicts occurs when there is strong conflict between personal wants and in official restrictions.

Pakistan is a developing economy and country of vast business opportunities and resources. In Pakistan if we need to measure the personal business score of business ethics then it will be based on gender, Education, Management experience and work experience of Government makes different in making more ethical decisions. The creation of Ethical climate requires relevant anti-corruption policies and practices that helps to grow ethical values strongly.

Organizations of Pakistan working on following business ethics rules to develop their ethical values.

Honesty:

If executive level will be honest the whole organization will follow their leader and work according to it. In Pakistan now they are working mainly to create honesty in work and maintain it.

Integrity:

Integrity starts from the upper level and even political executives matters a lot in that point. These days in Pakistan values are growing well and states own institutes start accountability of positions and this way good people will grow only and business intuitions will more ethical ways.

Loyalty:

Every person should be loyal towards it's job and work and Pakistan is working on education of building loyalty in employees and their owners.

Concern for others:

In Pakistan we have tradition to be helpful for others and that ethical value we already have we even our institutes are working on it to grow it further.

Respect for others:

At work place if you will have respect you will feel comfortable and it will grow your productivity. Respect gives you more motivation towards your works and this way you good results. Pakistan is a country where in institutions people shows respect to others and work together.

BUSINESS ETHICS IN INDIA

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Until the year 1992, ethics in business was hardly a topic of concerted engagement at any level-except in 2 or 3 business schools in the country. It was only the 2 billion dollar stock exchange fiasco in 1992, the Harshad Mehta scam which threw up the ethics issue at the macro level. Business Ethics is in the forefront since India got its own Enron – The Satyam scandal.